

On-premises Behavior and Dress-code

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- 1. CUN students, employees and visitors are expected to behave in such a manner that others are not unnecessarily disturbed or affected by any action, either physically or verbally, in any way.
- 2. Smoking on premises is not allowed.
- 3. Recreational use of drugs on premises is not allowed.
- 4. Drinking alcoholic beverages on premises is not allowed, unless explicitly permitted, e.g. during a special occasion or celebration.
- 5. The use of any kind of (addictive) narcotic substances or stimulants on premises is not allowed. The use of forbidden substances, unless prescribed by a physician, on premises, whether or not during an academic year, for which the student is enrolled, will be penalized. CUN students and employees suffering from any kind of addiction must report to the Student Counselor or the concerning Department Head or may be reported to the Student Counselor or the concerning Department Head. If need be, CUN will mediate in enrolling students or employees in a detoxification program. Failure to report an addiction or failure to cooperate with a detoxification program, may result in suspension, expulsion or dismissal.
- 6. CUN does not condone any kind of unnecessary disruptive behavior (e.g. loud conversations or discussions, unnecessarily walking around in or going in and out of rooms, playing audio- or video-clips), during study-hours.
- 7. The use of mobile phones in classrooms, lab-/practice-rooms and/or during any kind of formalized gathering, is not allowed, except in case these devices are used for study-related activities (e.g. accessing the Student Information and Study Center or a relevant nursing platform).
- 8. Students are expected to wear their CUN uniform, on premises, during school-hours. Students are allowed to wear uniform items at all other times and on all other occasions, on and off premises, but need to realize that, by wearing uniform items, their conduct will reflect on CUN.
- 9. CUN uniforms should be worn clean and in good condition. Damaged uniforms and uniforms with stains that cannot be removed should be replaced. Students should be aware, at all times, that they represent CUN, while wearing their school uniform. To emphasize and promote professionalism, representativeness, a high sense of hygiene, self-esteem and respect for others and CUN, CUN expects students to dress appropriately, under all circumstances. This includes a students appearance and 'looks'.
- 10. Uniform during classes and school-related activities is a CUN polo-shirt. During all practicals, labwork, clinicals and internships wearing CUN scrubs and a name-tag is mandatory. In order to prevent any kind of contamination, students are not allowed to wear their scrubs on their way to or on their way from a lab, hospital, institution or other (medical) facility, where they will be or have been studying or working.
- 11. Nurse-shoes or nurse-clogs are not provided by CUN and can not be ordered at Student Services. Students can acquire them online or in a specialized shoe-store, before their first practical, labsession or clinical. Color, type of shoe or clog and particular fit is to the discretion of the student, as long as the shoes or clogs are comfortable, durable, anti-slip and water-resistant.
- 12. Regular shoes, regular sneakers or (high) heeled shoes are therefore not allowed, during practicals, lab-work and clinicals/internships, on-premises of the concerning hospital, institution or other (medical) facility. Flip-flops or any other kind of open shoes or sandals are not allowed, during school-hours, on-premises and during formal school-related activities, gatherings or trips. Students are expected to wear moist-absorbing socks.
- 13. CUN students and employees, working in places with a higher than regular safety- or health-risk, are expected to wear protective clothing and other types of protection, if necessary.



P.O. Box 6082, Willemstad, Curação – Telephone: +1 (631) 480 2118 (USA)

14. CUN employees are expected to dress representatively, according to generally accepted standards, appropriate to their position, duties and activities.

Revision History

Date of Change	Summary of Change
January 1, 2023	