



Rules of Respect and Anti-discrimination Policy

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1. We don't discriminate or unfairly treat each other in any way, whether based on gender, religion, ethnic background, culture, habits, appearance, social or financial status, sexual orientation or any other condition.
2. We don't threaten or use any kind of verbal or physical violence, no matter how mild and we don't try to impress or influence each other in any kind of negative or harmful way.
3. In case of any kind of minor conflict we confront each other respectfully and with reason. We don't raise our voice unnecessarily, we don't make threatening gestures and we debate our differences according to generally accepted 'rules of art'. If all else fails, we agree to disagree or seek mediation.
4. We consider and respect each other's feelings, opinions and conditions and we don't judge, demean, patronize, insult, call names, disparage, bully or put down.
5. We foster each other's personal growth and self-esteem, under all circumstances.
6. We address disrespectful or irresponsible behavior by others in a polite way, even if we are not directly involved or affected ourselves.
7. Being part of a community, we support each other in every way we can.
8. We interact with each other in a courteous, polite, friendly and patient manner.
9. We encourage each other to develop and freely express opinions and convictions, providing these opinions and convictions are not harmful or unnecessarily offensive to others.
10. We listen to what others have to say before or after expressing our own viewpoint. We don't speak over, interrupt or 'cut off' each other.
11. We respect nature and our environment, we keep our environment clean and tidy, we don't litter or pollute, nor mistreat any animal or vegetation.
12. We respect each other's and the school's property, we don't steal, unnecessarily displace, take without asking, borrow without consent of the owner or damage or soil each other's or the school's property.

Revision History

Date of Change	Summary of Change
January 1, 2023	